



Seeds of Africa is a nonprofit organization that aims to provide students, families, and their larger networks with the resources they need to alleviate poverty, support themselves, and reinvest in their local community. Since 2008, Seeds of Africa has been dedicated to lowering the barriers to personal development and prosperity that poverty and a poor education create. We move beyond the traditional aid model, shifting from mere relief efforts to providing families with the resources and skills they need to grow their communities. Seeds of Africa has impacted over 1500 people in Ethiopia in 10+ years, transforming the trajectories of those we serve, and this is just the beginning.

Seeds of Africa is seeking board **Committee Members** to support the working Board of Directors.

As a member of the Seeds of Africa Board of Directors you will become part of a dedicated network of people who work together to provide students, families, teachers, and community with the highest possible level of service in education and community development. Moreover, you will have an opportunity to learn about the inner workings of a mission driven organization and grow to the highest level of your ability and potential in your role as a committee member. We are confident you will find this new opportunity both challenging and rewarding.

Committee members provide organizational structure, and at the same time allow enough flexibility so the board can adapt quickly to the changing demands of the environment. While a committee's overall function is primarily advisory, it still must make board recommendations, and in some cases, decisions. Committee Members will:

- ✓ Have a specific charge with awareness of responsibility, timeline, and limits of authority
- ✓ Contribute and complete tasks related to charge given
- ✓ Offer supplementary assistance when needed
- ✓ Spend time and effort necessary to be knowledgeable on the issues
- ✓ Search for and evaluate solutions and alternative courses of action

Governance Committee

- recruits new members
- conducts orientation
- produces board materials
- evaluates the performance of the board itself

Internal Affairs Committee

- human resources assessment
- community program development
- early education development

External Affairs Committee

- fundraising and in-kind donations
- sponsorships & corporate partnerships
- digital marketing (web,email,social)
- content marketing (copywriting and graphic design)
- business and leadership experience in Ethiopia



Seeds of Africa

Program Committee

- community development experience
- experience in K-12 education
- experience in non-profit/NGO leadership in sub-saharan Africa
- education experience within the ethiopian context

Expectations of Committee Members:

- Having a passion for the Seeds of Africa mission
- Willingness to utilize your network to broaden reach of Seeds of Africa
- Contribute to resource development such as fundraising, sponsorships, in-kind donations, public relations, and community engagement
- Attend 4-6 committee meetings per year (1 hour / virtual)
- Contribute to work/tasks needed to support committee (1 hour per month)
- Serve at least one, two-year tenure as a working board Committee Member (Oct 2022 - Oct 2024)

If interested, please send resume and cover letter or bio to (subject- Committee member) to atti@seedsof africa.org